

# 4-H Policies & Best Management Practices

This page is the definitive source for all current statewide 4-H program policies and best practices. This information replaces the former 4-H Program Handbook, which is many years out-of-date and no longer valid. Therefore, any copy should be discarded.



## Organizing 4-H Clubs

- Individual clubs may have continuous use of their charter over many years; however, the club profile in the 4Honline enrollment system must be updated annually by the county 4-H Office.
- A 4-H Club must select an official non-discriminatory name to be approved by the county Extension Office and the State 4-H Office as part of the chartering process and be authorized to use the name and emblem.



## Code of Conduct

As a participant in 4-H at the local, state, or national level, I have the responsibility of representing the UF/IFAS Extension 4-H Youth Development Program to the public. Therefore, I am expected to conduct myself in a manner that will bring honor to me, my family, my community, and 4-H. To do that, I must abide by the following rules:

- Obey local, state, and federal laws. Follow county, district, state and/or national 4-H policies. Abide by any special rules for a 4-H event or activity.
- Speak and act in a responsible, courteous, and respectful way. Harassment, threats or bullying of any type is prohibited.
- Act responsibly to maintain a safe environment for all participants. Acting in a manner that could endanger the health, safety or welfare of yourself or others is prohibited. Report threats to the well-being of any participant immediately to the adult in charge.
- Possession or use of tobacco, alcohol, or illegal drugs is prohibited. Possession or use of approved medications by youth during a 4-H function must be reported to the adult in charge and must not be accessible to other participants.

- Possession or use of weapons or other dangerous objects is prohibited, except when required as part of an approved educational program. Weapons are defined to include, but are not limited to, guns, knives and incendiary or explosive devices of any kind.
- Respect all property, facilities, equipment, and vehicles. I will be responsible for any damage or other consequences resulting from my behavior.
- Participate fully in 4-H functions. Be in the assigned program areas (example—dorms, cabins, programs, etc.) on time. If I am unable to attend or participate, I will tell the adult in charge. Help others have a pleasant experience by making every attempt to include all participants in activities.
- Dress appropriately for each 4-H function.
- Use of any mobile electronic device during a scheduled 4-H activity is prohibited unless activity-specific rules otherwise allow. When permitted, they should be used only in a manner that is consistent with the approved activity and not discourteous or disruptive.

### **Search and Seizure**

- The belongings of youth participants, including but not limited to bags, purses, computers, other electronic devices, lockers and vehicles, are subject to search and seizure by 4-H faculty/staff, and in some instances a volunteer designee, upon reasonable suspicion that a prohibited and/or illegally possessed substance or object is contained within that area. (If an adult is suspected, this will be handled by law enforcement.)

Failure to abide by the Florida 4-H Code of Conduct in its entirety could result in a loss of privileges during a 4-H event and in the future; including but not limited to suspension or termination of 4-H membership or volunteer service.



- All funds raised, earned, or otherwise obtained, using the 4-H name and emblem, are property of the University of Florida/IFAS Extension 4-H Youth Development Program.
- Funds are to be raised only to further the educational goals of 4-H. Approval for fundraising activities will be at the discretion of the County 4-H Agent and County Extension Director, or the State 4-H Program Leader for district/statewide 4-H fund raising.
- Any 4-H organization, at any level within the state, is accountable to the University of Florida and USDA, and is obligated to follow all policies, procedures and regulations established by the University of Florida/IFAS Extension 4-H Youth Development Program.
- All 4-H program funds, including all 4-H Clubs with funds in excess of \$100, shall be held in the local County 4-H Association or authorized 501(c) (3) 4-H foundation.
- An annual financial review is required of all 4-H unit accounts, including County 4-H Association and County 4-H Foundation accounts. All 4-H units are required to file an annual IRS 990-series tax return.
- Extension/4-H faculty or staff are not permitted to be a signatory on any 4-H account.
- As of January 1, 2011, UF/IFAS Extension will not authorize the creation any new 4-H tax exempt organizations (i.e. county 4-H foundations).

- Raffles, lotteries and games of chance, etc., are permitted at the discretion of the County 4-H Agent and County Extension Director (or the State 4-H Program Leader for district/statewide activities). County 4-H programs may accept contributions from organizations that derive revenue from gaming at the discretion of the County 4-H Agent and County Extension Director. All applicable federal and state laws and Extension/4-H policies shall be followed when conducting activities of this nature.

### **Crowdfunding**

- Third party fundraising platforms must be approved by the University of Florida. Currently, the University does not recognize any external online giving platforms. For information about online giving opportunities including giving pages and custom links through the UF Foundation, please contact Caylin Hilton at grow4H@ifas.ufl.edu
- All counties across Florida will follow a standard policy for financial management of Extension funds that has been approved by Extension administration. This policy will give county agents authority to manage their funds and will provide for demonstrable accountability and transparency in fundraising and fiscal management. In each county, the County Extension Director (CED), on behalf of the University of Florida Cooperative Extension Service, is accountable for the administrative oversight of all funds associated with the county Extension program. In turn, the county Extension agent is responsible for monitoring the day-to-day generation, collection, and expenditure of funds associated with his or her local program (4-H Youth Development, Agriculture, Horticulture, etc.), and for ensuring that appropriate program-specific fiscal procedures are followed to manage these items. All funds associated with the county Extension program shall be subject to this policy. [See Policies and Procedures for Handling Funds in County Extension Programs](#)

***Click here to view [Additional insight and best management practices for 4-H Professionals](#)***



- University of Florida rules governing 4-H charge each county and state unit to develop policies and procedures for conducting 4-H programs, publish and distribute them to program participants.

### **Appeal Policy**

- If a 4-H'er wishes to appeal the decision of the review board, he/she must appeal in writing through his/her County Extension Office. Appeals must be filed within 30 days following notification of punishment.



- Membership age of youth participation is determined by the youth's age as of September 1 of the current program year (September 1 – August 31). The minimum age of a 4-H'er is 5 years old and

the maximum age for a 4-H'er is 18 years old, or completion of high school, whichever comes first. Youth whose membership age is beyond 18 who have qualified for a National Contest (as a culminating event for their project learning) shall be eligible to participate in the event as long as they qualify as per National Contest policies. Youth classified as an "exceptional student" and thus determined eligible for a special program by the State Board of Education [Florida Statute 1003.01(3)(a)] shall be eligible to participate in 4-H until the age of 21 years old (National 4-H upper age limit) or completion of high school, whichever comes first.

- Eligibility for enrolled 4-H members is determined by the youth's age as of September 1 of the current 4-H program year, which runs September 1 through August 31.
- A 4-H member/participant is any youth, ages 5-18, who participates (individually or as part of a group) in a planned sequence of learning experiences (project) of six hours or more guided by Extension staff or trained volunteers of both the 1862 and 1890 institutions.
- An annual report of all 4-H member participation, referred to as the ES237, is required by State and Federal Partners.

### **Program Enrollment Procedures**

- All youth participation in UF/IFAS-sponsored programs is defined as UF/IFAS 4-H Youth Development and shall be reported via the 4HOnline enrollment system.
- The Florida 4-H Youth Development Program requires an annual \$20.00 membership fee for 4-H Community Club youth members, 4-H ages 8-18. Youth will not be considered active 4-H members if the fee has not been paid. Fees are collected on an annual basis, based off the 4-H program year (September 1 to August 31).
- Florida 4-H has a year-round open enrollment policy. Youth may enroll in a 4-H club at any time and clubs may be formed throughout the year. 4-H members and volunteers need to re-enroll on an annual basis. The new 4-H year begins September 1 of each year. Payment for required state and/or county membership fees is due at the time of enrollment/re-enrollment.
- Although paper enrollment forms are still available, parents/guardians should be directed to enter youth enrollment information into 4HOnline. Paper enrollments forms consist of the 4-H Youth Enrollment Form and the Florida 4-H Participation Form (both located on the Get Involved Page)
- Paper enrollment forms should only be used at the convenience of clientele, such as when they do not have Internet access.
- When 4-H participant information is collected on paper forms, this information must be promptly, completely, and accurately entered in 4HOnline.
- Electronic signatures provided by a parent or a legal guardian in 4Honline are sufficient for accepting youth as members. Online profiles are to be created and maintained by parents and guardians. Youth should not be given access to 4Honline profiles.

- Group enrollment without individual participant information should be used sparingly and limited to situations where it is difficult if not impossible to get information about individual youth (such as when teaching in school classrooms in certain school districts).
- Keeping up-to-date information about 4-H participants is required for the annual federal “ES237” enrollment report as well as for compliance with State of Florida statutes and UF policies.

**Independent or At-Large Member:**

- Independent members must have a 4-H agent approved plan of work for the 4-H year and meet with a mentor a minimum of four times per year during the program year. Progress towards goals should be submitted to the 4-H office. Counties may elect to allow youth to continue independent membership based on completed work or extenuating circumstances.

**Waiting Lists**

- Any waiting lists maintained for the purposes of 4-H clubs, events, activities, etc. cannot be carried over from 4-H year to 4-H year. Waiting lists must begin new on an annual basis to ensure equal opportunity for all interested youth to apply and participate.

**Participation Forms and Behavior Codes:**

- The health form is also often required as part of a pre-event registration packet for state and national events. This assures that youth in attendance will have appropriate medical attention.

**Florida 4-H Participation Form for Youth and Adults:**

- The Florida 4-H Participation Form for Youth and Adults consists of the: Health Form and Medical Release, Code of Conduct, General Release, Transportation Policy, Publicity Release, and Survey and Evaluation Release.
- Although paper enrollment forms are still available, parents/guardians should be directed to enter youth enrollment information, including the Participation Form, into 4HOnline.
- Consent from the participant (youth or adult) and a parent/guardian (if youth participant) is required for the Florida 4-H Code of Conduct.
- Parent/guardian or adult participant consent is required for the General Release, Medical Release and Transportation Policy. Parent/guardian or adult participant consent is optional for the Survey and Evaluation Release and the Media Release.
- A Health Form is mandatory for all participants, including adults, in overnight programs. Health Forms should be carried by all 4-Hers traveling to and from out-of-county 4-H events.
- The Florida 4-H Medication Form must be completed by a parent or guardian when sending medication with a youth to a Florida 4-H event.

**Minimum Educational Criteria:**

- All members must be engaged in a minimum of six hours of educational programs.

**Access and Equity of 4-H Membership:**

- 4-H membership is available to all youth ages 5-18 without regard to race, color, gender, sexual orientation, handicap, or national origin. However, selected projects or programs do have enrollment restrictions. Not all projects or program activities are deemed appropriate for all age ranges due to either developmental appropriateness, safety, or other considerations.

**Membership Age Policies and Participation Age Ranges**

- Membership age of youth participation is determined by the youth’s age as of September 1 of the current program year (September 1 – August 31). The minimum age of a 4-H’er is 5 years old and the maximum age for a 4-H’er is 18 years old, or completion of high school, whichever comes first. Youth whose membership age is beyond 18 who have qualified for a National Contest (as a culminating event for their project learning) shall be eligible to participate in the event as long as they

qualify as per National Contest policies. Youth classified as an “exceptional student” and thus determined eligible for a special program by the State Board of Education [Florida Statute 1003.01(3)(a)] shall be eligible to participate in 4-H until the age of 21 years old (National 4-H upper age limit) or completion of high school, whichever comes first. Eligibility for enrolled 4-H members is determined by the youth’s age as of September 1 of the current 4-H program year, which runs September 1 through August 31.

**Curriculum Considerations**

- Learning in the group setting is the primary method for involving 5-7 year olds in 4-H. Individualized projects are not appropriate methods for most 5-7 year olds due to limited reading and other self-management skills.

**Project/Program Participation**

- A 4-H member must be 8 years of age at the beginning of the current 4-H program year (September 1) to be eligible to enroll in a large animal 4-H project, including exhibiting or showing a large animal (sheep, goat, swine, beef, dairy, llama, ostrich, or horse). Florida 4-H does not permit 5-7 year olds to enroll in any 4-H large animal project, to raise a large animal as a 4-H project, or to participate as a 4-H member in a livestock or horse show or other event with these large animals.
- Florida 4-H does not permit 5-7 year olds to participate in Shooting Sports, ATV or other motorized vehicle projects or programs.
- Florida 4-H does not permit 5-7 year olds to participate in the Florida 4-H summer residential camping program.
- When 4-H members and volunteers participate in open shows and other events that conflict with 4-H policies (such those that allow competition or showing large animals which are being permitted for Cloverbud-age youth), it is important for youth, parents, and volunteers to avoid giving the impression that they represent 4-H during those activities such as by wearing 4-H attire while participating.
- Extension/4-H faculty and staff are not permitted to provide significant support for or actively promote open shows and other events that conflict with 4-H policies (such those that allow competition or showing large animals which are not being permitted for Cloverbud-age youth). 4-H volunteers and parents who provide assistance to such events should avoid giving the impression that they represent 4-H during those activities such as by wearing 4-H attire while participating.
- A youth must be a 4-H member at least 30 days before a 4-H competitive event unless event rules specify otherwise.
- Florida 4-H does not permit children less than 8 years of age to participate in competitive activities at any level (club, county, district, state, national or international).

**Residence and Dual County Participation**

- The County of residence is the primary county for 4-H enrollment. Youth and adults are expected to enroll or participate in their home county. A 4-H member may enroll in projects and participate in events outside the county of residence, with the written approval of the 4-H agents in both counties.

**Uniforms**

- No uniform is required for participation in 4-H. Members are expected to abide by dress code established for 4-H events and activities.

**Membership/ Participation and School Grades**

- Students grade point averages (GPA’s) cannot be used as a criterion for entry into any 4-H event.



## Name & Emblem

### AUTHORIZATION TO USE:

- Any formally or informally organized entity using the 4-H Name and Emblem must have some type of **written** evidence that recognizes it as part of the 4-H program conducted by the Cooperative Extension Service. This may be in the form of a charter, memorandum, letter or other written approval.
- Florida 4-H Cooperative Extension faculty must authorize all 4-H Clubs or Affiliated Groups within their county boundaries and accept responsibility for them, expecting them to be accountable and compliant with all applicable policies.
- County and State 4-H offices must maintain documentation on the issuance of Charters to 4-H entities within their respective county. Creating a 4HOnline club profile for 4-H Clubs and completing the Charter information on the profile is acceptable documentation. Charters must be issued when establishing any 4-H Clubs.
- State or County Extension faculty must provide written authorization for any vendor or service provider the right to use the 4-H name and emblem within their scope of geographic responsibility. Authorization may or may not be granted, depending on the nature of the product or service offered.

### Ways to Display:

- 4-H National guidelines and procedures are established for any print or electronic presentation of the 4-H Emblem that must be adhered to by Extension faculty and 4-H volunteers and members.



## Non Discrimination

- (Federal Policy) No person is subject to prohibited discrimination in programs and activities funded in whole or part by USDA based on race, color, national origin, gender, religion, age disability, and where applicable, political beliefs, marital or familial status, income or because of the receipt of public assistance.
- (University of Florida) Approved Non Discrimination Statement **“The University of Florida is an Equal Opportunity Institution.”**

The University shall actively promote equal opportunity policies and practices conforming to laws against discrimination. The University is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, marital status, national origin, political opinions or affiliations, genetic information and veteran status as protected under the Vietnam Era Veterans' Readjustment Assistance Act.

(University of Florida) The University of Florida, under the guidelines of ADA and 504 federal legislation, is required to make reasonable accommodations to the known physical and mental limitations of otherwise qualified individuals with disabilities. To help provide the best possible service to students, staff,

faculty and visitors, the University of Florida has an ADA Compliance Office with a coordinator responsible for access for persons with disabilities. The ADA coordinator assists anyone with questions about access. Florida 4-H is the official youth development program of the University of Florida IFAS Extension.



## Public Records

- For any 4-H related public record requests, work with your County and District Extension Directors. For information about public record request policies and procedures, visit [this website](#).
- Retention of most 4-H records is required for a minimum of three or five years with financial records being retained for ten years. Charters are to be retained permanently. Registration materials should be kept for five years.

### **Handling and Storage of Registration Forms, Health Forms, and Volunteer Applications**

- The Florida Extension program must handle and monitor the use of this information in a confidential manner. All forms and applications are to be kept in a locked filing cabinet. Training on the importance of confidentiality should be given prior to any experience where volunteers, staff, or faculty are collecting, storing, or handling health forms or medication.



## Publishing of Program Policies

- All county policies and procedures will be consistent with State Extension/4-H policies and procedures and support state and federal laws.

## Religious Neutrality

University of Florida 4-H programs are required to be open to all youth and adult volunteers regardless of religious background or creed. The Florida 4-H program is a federal as well as a state/county program. Therefore, the activities of the program must be consistent with the First Amendment of the United States Constitution as well as Article I, Section 3 of the Florida Constitution.

- The 4-H program, because it is a governmental program, may not schedule or approve religious activities or exercises as a part of the 4-H program.



- 4-H Clubs should not include specific and overt references to a specific religious tradition within their club or program names.



- All volunteers and/or parents who transport Florida 4-H participants as a part of any 4-H activity are required to be 18 years or older, possess a valid driver's license with a safe driving record and automobile insurance, and otherwise comply with state and local laws. Additionally, Florida 4-H requires that drivers utilize a transport vehicle that is in good repair and working order.
- Transportation to and from many Florida 4-H activities, not a part of the activity, is the responsibility of the participant and his/her family. Florida 4-H has no ownership or control over any privately owned vehicles and relies on the drivers' compliance to 4-H policies and procedures.
- All operators of UF owned, leased, or non-owned 15 passenger vans shall possess a valid driver license and maintain a good driving record. Operators must attend an approved van operators training session prior to operating a 15 passenger-van (exception: operators that possess a valid Commercial Drivers License, CDL, do not need to participate in the training). Vehicles will be routinely inspected through annual safety checks and operational safety checks. Vehicles will be removed from service if conditions are found that will impair the safe operation of the vehicle or the safety of its occupants.



#### **UF/IFAS Extension Florida 4-H Youth Protection Policy**

To protect youth and adults involved in UF/IFAS programs, UF/IFAS has established mandatory volunteer background screening and youth registration procedures to meet requirements of the State of Florida via the Department of Children and Families (DCF); and the University of Florida Office of Youth Conference Services (OYCS). All youth participation in UF/IFAS-sponsored programs is defined as UF/IFAS 4-H Youth Development and shall be promoted as such and reported via the 4HOnline enrollment system in lieu of the OYCS database. This policy and corresponding procedures apply to all camps and activities led by IFAS faculty/staff for youth, either on or off campus. The policy does not apply to programs that IFAS faculty assist with if they are not responsible for supervising the youth attending (such as when contributing to another organization's event)



## Volunteering for 4-H

- All volunteers, including youth volunteers, must complete a [volunteer application](#). For youth volunteers this application must be signed by their parent or guardian (6CI-3.0031(3a)).
  - \*Paper applications are available for those without Internet access.
  - Applicants submitting the paper application must also complete the paper application form.
- All volunteers who work directly with youth (who are not their own children) when serving either on an ongoing basis, unsupervised, as an overnight chaperone, or any other time deemed necessary by 4-H faculty and staff must complete background screening according to procedures specified in:
- Each new volunteer must receive an orientation to Extension, 4-H and to their specific role.
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- Employees and volunteers working with minors in UF-affiliated youth activities are required to successfully complete UF's Youth Protection Training (# YCS800) on an annual basis. The training lasts about 20 minutes and includes a brief quiz that must be completed successfully. Faculty and staff can access the training through the training and development on the myUFL website [my.ufl.edu](http://my.ufl.edu). Visit <https://oycs.ufsa.ufl.edu/compliance/training/> for more information about the Youth Protection Training.
- Interactions with youth (AKA: Two deep policy): 4-H faculty, staff and volunteers will avoid private one-on-one interactions with youth. Program coordinators will ensure that they always have two authorized level two enrolled individuals present during any interactions with youth. In situations that require personal conferences the meeting is to be conducted in view of other adults. This policy includes the transportation of youth participants as part of a 4-H program.
- One of your two authorized adults should be 21 years of age or older.
- For co-ed overnight experiences, at least one adult of each sex needs to be in attendance.

### **Serving as a Chaperone:**

All adults serving as a chaperone for overnight events must have completed the 4-H Youth Development Youth Protection Process.

- For overnight events, the ratio of 10 youth to 1 adult is the minimum requirement\*.
- Depending on the event, you may be required to have been an enrolled volunteer for a minimum of one year.

### **Workers Compensation and State Liability:**

Volunteers shall be eligible for the benefits listed in sections 110.502 and 110.504 of Florida Statutes only as approved by the college, school, division or operational unit. University policy 6C1-3.0031 3 (b)

- Volunteers shall be advised that they are entitled to workers' compensation and state liability protection under the same conditions as state employees.

### **Terminating Volunteer Services**

- Volunteer Services may cease, at any time, at the request of the volunteer or at the discretion of the Extension Agent.

The decision made by the Extension Agent, CED, or State 4-H Program Leader is final and cannot be appealed.



- Under state law, Section 790.115, Florida Statutes, the possession of firearms, destructive devices, other weapons and ammunition (for antique firearms, short-barreled shotguns, short-barreled rifles, automatic rifles, and other destructive devices) at any 4-H activity or event is prohibited. An exception is made under University of Florida Regulation 2.001, allowing firearms education classes to be conducted on properties designated for 4-H use provided the firearms are handled, used and stored in a safe and responsible manner and in accordance with all applicable laws, rules and regulations. The program coordinator or property manager shall have the right to prohibit or limit the use, handling or storage of firearms on properties designated for 4-H use in connection with approved firearms education programs for the safety of persons on the property.



- Website content must be directly related to 4-H programs, clubs, projects, and activities. Commercial businesses, products, or resources cannot be promoted nor sold. Links to commercial products or services may not be provided from a 4-H website.
- All 4-H websites must contain the 4-H Clover Emblem. Using the 4-H Clover emblem on an Internet site must adhere to federal regulations.
- All 4-H websites must link to [florida4h.org](http://florida4h.org)

### **Privacy Protection**

- 4-H members under the age of 19 must not have their home addresses, home phone numbers, cell phone numbers, or personal e-mail addresses listed on a 4-H Website or other promotional item.
- When using photos of youth, leaders/agents must obtain signed **Photo Release Form**.

The Photo Release Form

\_\_\_\_\_ grants permission to The University of Florida, the Institute of Food and Agricultural Sciences and Florida 4-H Youth Development Program and its agents or employees, to use photographs taken of a minor child beginning on the date listed for publication in university publications such as brochures, promotional, newsletters, and magazines, and to use the photos on display boards, websites, and to offer them for publications in other non-university newspapers, magazines and websites, without notifying the parent or guardian.

- 4-H club members under the age of 19 must not have their photo, accompanied by their first and last names and county affiliation listed on a 4-H Club Website or other 4-H Club promotional items. Specific request by the parent or guardian of a 4-H member must be made with the County 4-H Agent to publish a photo accompanied by their child's first and last names and county affiliation on a 4-H Club Website
- Photos of 4-H members including their first and last name may be posted on official 4-H County Extension website and official 4-H County newsletters. Home addresses, home phone numbers, cell phone numbers, or personal e-mail addresses must not be included.

#### **Non-discrimination statement**

- All websites must include the following University of Florida non-discrimination statement in its entirety. **“The University of Florida is an Equal Opportunity Institution.”**

#### **Donor and Supporter Recognition**

- It is neither acceptable nor permissible to advertise a supporter's products or services on a 4-H Website.
- When citing donors/supporters, the statement “No endorsement of products or services is implied or intended.” must be placed on the site.

#### **Social Media**

- Authorization to present a social media account as an official Florida 4-H county page, district page, or club page, must come from the county agent with jurisdiction over the applicable unit or, when necessary, authorization must come from the State 4-H Communications Coordinator. Permission to use any Florida 4-H trademarks, or logos must be obtained from, and may be requested of, Florida 4-H by calling (352) 846 – 4444.
- Florida 4-H reserves the right to remove content if deemed inappropriate due to inclusion of any of the following:
  - Language, images or video that is determined to be profane, obscene, vulgar or lewd
    - Derogatory or discriminatory language (including comments about sex, age, race, sexual orientation or religious affiliation)
  - Spam posted regarding the same content matter, links, video, or any other media
    - Use of specific names of individuals, clubs or identifiable names with language that defames, abuses or threatens
    - Any advertisement for products or services or solicitation of funds exceeding more than one post per week
- The county Agent will hereafter be referred to as the “designee”. 4-H members and social media users will hereafter be referred to as “members”

- Members in these communities must comply with age requirements regulated by the social media site. Most sites require parental permission if under age 13.
- When a member communicates through social media, unless authorized to speak on behalf of Florida 4-H or its designee, they are representing themselves. Permission to speak on behalf of the program must be directly obtained from the State 4-H Communications Coordinator or the designee.
- Florida 4-H and its designee reserves the right to monitor, prohibit, restrict, block, suspend, terminate, delete or discontinue a member's access to any social media site approved by Florida 4-H or its designee, at any time. Florida 4-H and its designee may remove, delete, block, filter, or restrict by any other means any materials at their sole discretion. The member agrees that in the event that Florida 4-H or its designee exercises any of its rights hereunder for any reason, Florida 4-H and its designee will have no liability to the member.
- By posting any content on a Florida 4-H approved social media site, Florida 4-H is granted the irrevocable rights to reproduce, distribute, publish, and display such content, and the right to create derivative works from the content, edit or modify such content and use such content for any Florida 4-H purposes.
- Those participating in any Florida 4-H social media sites shall defend, indemnify and hold Florida 4-H and its respective officers, directors, employees, agents, and assigns harmless from and against, any or all losses, claims, damages, settlements, costs and liabilities of any nature whatsoever (including reasonable attorneys' fees) to which any of them may become subject arising out of, based upon, as a result of, or in any way connected with, a member's posting of any content to a social media site, any third party claims of infringement or any breach of this Policy.
- The member expressly acknowledge that he/she assumes all responsibility related to the security, privacy, and confidentiality risks inherent in sending any content over the Internet. By its very nature, a website and the Internet cannot be absolutely protected against intentional or malicious intrusion attempts. Florida 4-H does not control the third party sites and the Internet over which the member may choose to send confidential personal or health information or other content and therefore Florida 4-H does not warrant any safeguard against any such interceptions or compromises to personal information when posting any content on an internet site, the member must carefully consider his or her own privacy in disclosing detailed or private information about themselves or their family. Furthermore, Florida 4-H does not endorse any product, service, view or content displayed on the social media site.
- The member may not provide any content to a social media site that contains any product or service endorsements or any content that may be construed as political lobbying, solicitations, or contributions or use the social media site to link to any sites or political candidates or parties or use the social media site to discuss political campaigns or issues or for taking a position on any legislation or law.
- The member may not provide any content against the Florida 4-H non-discriminatory policy with respect to race, creed, color, religion, age, disability, sex, sexual orientation, marital status, national origin, political opinions, or affiliations.
- If members communicate in the public Internet about Florida 4-H or Florida 4-H related matters, they must disclose their connection with Florida 4-H and their role within 4-H Youth Development. Members are to use good judgment and strive for accuracy in their communications; errors or omissions reflect poorly on Florida 4-H and the 4-H Youth Development profession.